

Air Partner plc and its subsidiary companies

Modern Slavery Act 2015 (the Act) Statement

Introduction

This statement contains a summary of the measures taken by Air Partner plc and its subsidiary companies (Air Partner) to implement the requirements of the Modern Slavery Act 2015 for the financial year 1 February 2018 to 31 January 2019.

Overarching Objective

Air Partner is committed to the best corporate practices and ethical values. Air Partner undertakes to act ethically and with integrity in all its business dealings and relationships and to take all reasonable measures to require the members of its supply chains to do the same.

Business and Organisational Structure

About Air Partner: Founded in 1961, Air Partner is a global aviation services group that provides worldwide solutions to industry, commerce, governments and private individuals. The Group has two divisions: Broking division, comprising air charter broking and remarketing; and the Consulting & Training division, comprising the aviation safety consultancies, Baines Simmons, Clockwork Research and SafeSkys, as well as Air Partner's Emergency Planning Division. For reporting purposes, the Group is structured into four divisions: Commercial Jets, Private Jets, Freight (Broking) and Consulting & Training (Baines Simmons, Clockwork Research, SafeSkys and Air Partner's Emergency Planning Division). The Commercial Jet division charters large airliners to move groups of any size. Air Partner Remarketing, which is within the Commercial Jet division, provides comprehensive remarketing programmes for all types of commercial and corporate aircraft to a wide range of international clients. Private Jets offers the Company's unique pre-paid JetCard scheme and on-demand charter. Freight charters aircraft of every size to fly almost any cargo anywhere, at any time. Baines Simmons is a world leader in aviation safety consulting specialising in aviation regulation, compliance and safety management. Clockwork Research is a leading fatigue risk management consultancy. SafeSkys is a leading Environmental and Air Traffic Control services provider to UK and International airports. Air Partner is headquartered alongside Gatwick airport in the UK. Air Partner operates 24/7 year-round and has 20 offices globally. Air Partner is listed on the London Stock Exchange (AIR) and is ISO 9001:2008 compliant for commercial airline and private jet solutions worldwide. www.airpartner.com

Our Supply Chain

The suppliers to our Group primarily consist of airline operators and professional services (including, but not limited to, IT, legal, consultants and accounting). These are typically supplied to us by large organisations that have their own supply chain principles and ethical standards.

Aviation is a technical and skilled industry. Given the nature of the services we provide, the primary locations in which we operate and the suppliers we use, we believe the risk of modern slavery in our supply chain is low.

Policies

Air Partner reinforces its policy covering ethical business practices through the training of new and existing staff. This includes a Business Ethics policy that provides that Air Partner will only work with suppliers that have high standards of environmental and social responsibility and that, when entering into new business relationships or expanding into new business areas, the same standards of business practice can be maintained across the Group through appropriate due diligence checks. Further, that all Air Partner activities will be carried out with proper regard for the health and safety of all those involved in its operations and that of the general public.

Recruitment

As a global services organisation, Air Partner recruits staff in multiple jurisdictions including, but not limited to, the UK, Europe and the USA. In recruiting new members of staff, we apply appropriate checks (including the relevant 'right to work' documentation) to ensure that our employees enter freely into employment and not to employ anyone vulnerable to modern slavery or human trafficking.

Process Improvement

In line with the Group's continuing desire to review and improve its internal controls, Air Partner will investigate additional steps that it can introduce to its internal controls in the next financial year to further support the provisions of the Act.

Approved by the Company

This statement is made pursuant to section 54(1) of the Act, has been approved by the Board of Directors of Air Partner plc and will be updated annually in line with the Act's reporting requirements.

Approved by Air Partner plc on 30 January 2019.



Mark Briffa
Chief Executive Officer